Transcribed from audio file from 1-11-2021

Board Members Virtual meeting (Zoom)

- Board Members present for meeting
 - Brian Hayes (Treasurer)
 - Kevin Stockbridge (Secretary)
 - Jeanne Papenthien (Newsletter)
 - David Ramsay (President)
 - Chandler Souther (Vice President)
 - Billy Mihelich
 - Katie Quatrano

All board members present.

- General discussion about how to proceed with the 2021 Annual Meeting
 - Possible written letter mailed out to the entire membership
 - Sending out additionally, a postcard to return as a vote
 - Leaving additional room for questions, concerns, comments
 - To include an invitation in the newsletter, to be sent ahead of the mailed letter and postcard, so there can be a request for new member involvement, new candidate submissions, and time for neighborhood discussion from the (non-board) membership.
 - o If/when nominations come from the membership, that a small bio "blurb" be allowed to be attached to any other official new board candidates.
- Discussion and official designation about terms ending and board members willing to continue, if needed for another term
 - Brian Hayes (Term expiring 2-22-2021)- Willing to renew, Willing to serve in another capacity (Not wanting to continue as Treasurer), Willing to step away if other "non-board" members want to serve.
 - o **Kevin Stockbridge** (Term expiring 2-22-**2021**)- NOT willing to renew.
 - o **Billy Mihelich** (Term expiring 2-22-**2021**)- Willing to renew for another term.
 - Katie Quatrano (Term expiring on 2-28-2022)- Willing to serve the final year of term unless other "non-board" members want to serve.
 - Jeanne Papenthien (Term expiring on 2-28-2022)-Continuing
 - Chandler Souther (Term expiring on 2-28-2022)- Willing to serve the final year of term unless other "non-board" members want to serve.
 - o **David Ramsay** (Term expiring on 2-20-2023)-Continuing

- Discussion by the board about possible candidates not currently on the board
- Discussion about the bylaws and the requirement of board members being on the house deed
- Discussion of the wording of the newsletter including the fact of three board member terms expiring.
- Discussion about minimum positions on the board
- Discussion about the state requirements for posting to website or notebook
- Discussion and vote for the annual meeting format.
 - Kevin recommended a motion for; the paper mailing of the annual meeting (Chandler seconded)
 - Discussion around opposition
 - Clarification that a longer paper letter goes out, with updates for the year, budget, and a list of nominees of possible board members, and any other voting issues, (AND THEN) a 2nd mailing to follow that that would be a returnable voting card
 - Discussion about any additions to the letter
 - Discussion about only one mailing to simplify the process
 - Discussion about the newsletter being the opportunity for anyone in the membership to return information to the board before the official letter and voting card.
 - Possible write in votes on a blank spot on the returning postcard
 - Possibly checking "Constant Contact" to see opened newsletters
 - Discussion about additional virtual meeting supplement for participation and/or complaint. Possible later date for in-person grievances or discussions? Email discussion with members.
 - Discussion of timelines for voting and returns, due dates.
 - Discussion of verifying the votes
 - Audible/Visual vote to follow the recommended motion (and second) for a mailed annual meeting. (unanimous, seven thumbs up, approved)
- Open to board discussion for new business
 - Budget discussion about maintenance and capital improvement projects
 - Brian working with budget template
 - Estimates on tree maintenance (David, Jeanne)
 - Beach (Phase 2, stones? Rocks left over near area between ponds)
 - Signs (Design and content)
 - Pond rules
 - Leash laws
 - No feeding the wild animals?
 - Update and consolidate

- Fence
- Trail Maintenance, (gravel addition- Chandler)
- Split Rail Fence near lower pond, near Palmer, adjacent to the ditch and spillway. (Replacement estimate- Kevin)
- Birdhouses (Neighborhood community project build, small cost)
 - Possibly combining signs and birdhouses?
- Having estimated costs on 2021 projects in by the end of January
- Goal of the mailing deadline around the 1st of February
- Goal of the return feedback from the mailing (2 weeks?)
- Goal of completing the meeting and feedback by the end of February to support the by-laws.
- Return to discussion of the budget and amendments to be made from last year
 - Insurance cost changes
 - Cleanup day cost changes
 - Website cost changes
 - Landscaping and Open Space maintenance (Annual)
 - Capital projects changes
 - Format changes on the spreadsheet?
- Property Management company "inquiry only" to do accounting (~ \$200/mo.)
 - No possibility of A.C.C. involvement for that company
- Possible consideration about storage of FEPOA property, (I.E., tents, wreaths, paperwork in boxes, equipment
 - Storage unit possible to rent per month
 - "Tuffshed" at Hogan Park- (Estimate from Billy)
 - Possibility to store at next nominee's location
- Possible scanning of FEPOA documents
- Discussion about 3rd filing construction and A.C.C. approval (Brown)
- Discussion about ongoing construction projects in the entire neighborhood and regular updates from the A.C.C.'s to the Board (via email, after approval)
- Discussion of survey and bridal path follow up
 - Various sections of bridal path to be address for plan of action at future board meeting.
- Discussion of dispute among member households, awaiting summarized version from the homeowner
 - City possibly involved in mediation
 - Utility easement to be determined by the board between properties?
 - Survey expense to be uncured by homeowner? FEPOA?
 - Other options, requirement of involvement?

- o Return to discussion of the budget
- New website is begin worked on by a new neighborhood member and volunteer.

Meeting adjourned at 54 minutes recorded